



# Building Teachers' Capacity for Success: A Collaborative Approach for Coaches and School Leaders

*Pete Hall, Alisa Simeral*

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Educators know that teachers are a school's most essential strength. In *Building Teachers' Capacity for Success*, authors Pete Hall (winner of the 2004 ASCD Outstanding Young Educator Award) and Alisa Simeral offer a straightforward plan to help site-based administrators and instructional coaches collaborate to bring out the best in every teacher, build a stronger and more cohesive staff, and achieve greater academic success. Their model of Strength-Based School Improvement is an alternative to a negative, deficit-approach focused on fixing what's wrong. Instead, they show school leaders how to achieve their goals by working together to maximize what's right.

Filled with clear, proven strategies and organized around two easy-to-use tools—the innovative Continuum of Self-Reflection and a feedback-focused walk-through model—this book offers a differentiated approach to coaching and supervision centered on identifying and nurturing teachers' individual strengths and helping them reach new levels of professional success and satisfaction. Here, you'll find front-line advice from the authors, one a principal and the other an instructional coach, on just what to look for, do, and say in order to start seeing positive results right now.

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