



Competency-based Human Resource Management

Srinivas R. Kandula

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Competency-based HRM is a methodology adopted by various organizations to assess the current capacity of their resources based on competencies against the capacity needed to achieve the vision, mission and business goals of the organization. This book comprehensively dwells on all the aspects of competency-based Human Resource Management, and its relevance in various industry verticals. The book presents the analytical tools that help to build competency models which further help in establishing reliability. Benchmarking competency models and assessment tools are also dealt with in detail. The book serves both as a textbook for management students and as a reference book for working HR professionals.

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