



Mobbing im Personalmanagement (German Edition)

Carsten Koch

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Studienarbeit aus dem Jahr 2008 im Fachbereich BWL - Personal und Organisation, Note: 1,0, FOM Hochschule für Oekonomie & Management gemeinnützige GmbH, Berlin früher Fachhochschule, 15 Quellen im Literaturverzeichnis, Sprache: Deutsch, Abstract: Diese Arbeit befasst sich mit dem Thema Mobbing. Nach einem kurzen historischen Abriss, wird anschließend der Versuch einer präzisen und einheitlichen Definition unternommen. Es wird dabei ausschließlich die Definition von Leymann erläutert, da sie einen guten Ausgangspunkt einer Mobbinganalyse darstellt. Im weiteren Verlauf wird ein Überblick über die möglichen Ursachen, die in einer Organisation Mobbing auslösen können, gegeben. Es sollte im Interesse des Managements liegen, Mobbing zu erkennen und zu bewältigen. Die Arbeit legt deswegen im Folgenden Möglichkeiten dar, Mobbing in einer Organisation vorzubeugen und zu überwinden. Den Abschluss bildet eine Schlussbetrachtung mit dem Fokus des Personalmanagements.

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