



# Understanding White Privilege: Creating Pathways to Authentic Relationships Across Race (Teaching/Learning Social Justice)

*Frances Kendall*

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Knowingly and unknowingly we all grapple with race every day. *Understanding White Privilege* delves into the complex interplay between race, power, and privilege in both organizations and private life. It offers an unflinching look at how ignorance can perpetuate privilege, and offers practical and thoughtful insights into how people of all races can work to break this cycle. Based on thirty years of work in diversity and colleges, universities, and corporations, Frances Kendall candidly invites readers to think personally about how race — theirs and others' — frames experiences and relationships, focusing squarely on white privilege and its implications for building authentic relationships across race.

This much-anticipated revised edition includes two full new chapters, one on white women and another extending the discussion on race. It continues the important work of the first, deepening our knowledge of the recurring history on which cross-race relationships issues exist. Kendall's book provides readers with a more meaningful understanding of white privilege and equips them with strategies for making personal and organizational changes.

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